

Pastoral Care and Support, Safeguarding and Child Protection

Throughout childhood and young adulthood, good emotional health and wellbeing are critical to physical and social health and mental wellbeing as well as cognitive development and learning into adulthood.

We recognise that in order to help our pupils work towards their potential, our role is to support children and young people to be resilient and emotionally and mentally healthy.

Our team of skilled and experienced staff embrace this responsibility and will support your child's individual needs, encouraging and helping them in every aspect of their learning journey. We do so by providing a homely aesthetic environment, facilitating warmth in our interactions and providing time and space for our pupils to communicate their needs in their particular way.

Forming new relationships with other children, young people and adults and learning how to live with and manage their own feelings and behaviour is key to your child's development in Camphill School, Glencraig,

Our care and support also extends to parents and carers and we are always happy with a strong focus on good communication between parents, carers and the school.

Our school policies include: Mental Health and Wellbeing, Health & Safety, Privacy, Safeguarding and Child Protection – in relation to prompt action and wider concerns of vulnerability and SEND – where a pupil has an identified special educational need.

If you would like copies of any or all of these policies, please contact reception.

A high level of staff-to-pupil ratios ensures that pupils are always supported. Some pupils have a 1:1 staffing ratio, some 2:1 staffing and occasionally pupils benefit from a 3:1 staffing ratio.

All visitors are required to sign in via reception and are escorted when on-site.

Safeguarding and Child and Vulnerable Adult Protection is a high priority for Camphill School Glenraig and we expect all staff to share this commitment. As it is may be unlikely that a pupil will be able to verbally communicate allegations of abuse, staff are aware that they must be especially vigilant and aware of the indicators of abuse and each child's preferred means of communication.

Our aim is to safeguard and promote pupils' welfare and health and safety by fostering an honest, caring and supportive school ethos.

We have robust policies and procedures, and we ensure that all staff are trained to respond appropriately and promptly, effectively and sensitively to any safeguarding and pupil protection concerns. All staff make a detailed study of the Safeguarding Children & Adults Protection Policies during their induction period and subsequent annual refresher training.

We adhere to safer recruitment guidance and staff are carefully screened before commencing employment: positive references, health assessments and a satisfactory Enhanced Access NI check ensures that practice is in accordance with the regulatory bodies and the Government's Safeguarding Children's Strategies.

Our Designated Teacher and Deputy Designated Teacher have overall responsibility for Safeguarding within the school. We have a Children's Services Committee, a subcommittee of the Management Council, and its chairperson fulfils the Safeguarding Governor's . All care and protection matters are governed through a further subcommittee of the Management Council-the Care and Safety Governance Committee, chaired by a Trustee..