

Human Resource Quality Manual 1	Issue Date: 05 Jan. 15
Doc Code CCG/HR/F02	Issue 1



CAMPBILL COMMUNITY LENCRAIG

JOB DESCRIPTION

<p>Title of Post:</p> <p>DAY SUPPORT WORKER</p> <p>24/61/DSW/WEB</p>	<p>Location:</p> <p>Young Adult Day Services</p>
<p>Accountable to:</p> <p>Team Leader</p>	
<p>Purpose of the Job:</p> <p>*Please Note – this role does not currently meet the criteria set by the UK Home Office for the Tier 2 Health and Social Care Visa *</p> <p>As part of the ongoing development of Adult Day Services in Camphill Community Glenraig, we are currently recruiting for Support Workers to work as part of a team with the purpose of meeting the physical, psychological and social needs of young adults with complex needs.</p> <p>Support Workers in Day Services will assist the team in providing the highest possible standard of support and care to young adults with complex needs, to pursue a valued lifestyle by participating in meaningful day activities, supporting the well-being and development of skills as well as enhancing and promoting independence, choices and rights within a safe and caring environment.</p> <p>The support worker role may require an element of personal care and at times will require redirection or physical intervention as a last resort with those presenting challenging behaviours.</p> <p>Camphill Community Glenraig, founded in 1954, is situated in a beautiful 100-acre green woodland setting outside Holywood Co. Down on the shores of Belfast Lough, surrounded by green fields, Farm, Market Garden and stunning views over the Belfast lough, providing a therapeutic and nurturing environment.</p> <p>Glenraig comprises Adult Residential Houses, Independent school, registered Children’s Home, Day Centre for Young Adults - registered Day Care Facility which has received an Award for “Highly Commended Day Care in NI H&SC Awards 2022” and a range of Day Opportunity Workshops including Farm and Market Garden.</p> <p>Our Day Services focus on supporting young adults during the day through meaningful activities and work opportunities. All activities are person- centred, guided by holistic care and approaches as well as individual interventions, supported by the PBS framework and its strategies. All our staff are being trained at appropriate PBS levels.</p> <p>We work closely with the Assessment and Qualification Alliance (AQA) as a respected national examination board. We are a registered centre, delivering the Unit Award Scheme throughout our activities, some of which</p>	

include swimming, golfing, PE classes, Circus Street Workshops, Pottery, Cooking & Baking sessions as well as Food processing in our newly refurbished kitchen environment, Numeracy & Literacy classes, Sensory Art, Farming, Horticulture, Visits to forest parks and beaches, educational visits to museums, cultural activities and festivals, performing arts and work experiences in the Day Opportunities Workshops.

Glencraig recognizes the potential of each individual, it interweaves home life and work opportunities through meaningful daily activities, based on organizational values, ethos and a mission.

We are looking for empathetic and caring staff who share our values, vision and the aim to provide high quality service to help improve the lives and well-being of young adults. With our vision we aim to achieve the environment where all our staff can strive, flourish and achieve their full potential, that will in return benefit themselves but also others around them.

<p>Salary/Hourly Rate:</p> <p>3-Point incremental scale commencing £21,021.00 increasing with length of service</p>	<p>Hours of Work:</p> <p>35 hours per week Monday – Friday (9am – 4pm)</p> <p><i>Additional hours may be available on our onsite adult's residential homes, through our internal bank staff facility.</i></p>
<p>Closing Date:</p> <p>4pm- Wednesday, 9th October 2024</p>	<p>Length of Contract:</p> <p>Permanent</p>

Key Duties & Responsibilities:

1. Service Users

The Support Worker will:

- assist to ensure that all work within Day Services is person centred and upholds the principles of respect, privacy, dignity, fulfilment, independence, and choice as well as upholding the values and the ethos of Camphill Community Glencraig, in line with PBS values and its strategies
- support individuals in a Day Care Setting with learning disabilities, Autism, some of whom have complex medical needs and/or display challenging behaviours as directed by the Team Leaders and Senior Day Support Workers in line with individual care and support plans
- participate in supporting the strengths and needs of the adults
- ensure resident's/day attendees opinions, views, suggestions, feelings and wishes are listened to and their personal affairs are dealt with in a sensitive manner
- promote and participate in maintaining a safe and comfortable environment
- when applicable, ensure that medication is held, stored and administered in accordance with Camphill Community Glencraig's medication policy
- promote and use the individual's preferred mode of communication [Makaton, Picture timetable, First and Then boards, PECS]
- follow the individual support plan/risk assessment and report any changes in, or concerns about the adults to the appropriate line manager
- assist the individual with intimate care needs where required
- ensure robust and detailed communication between key stakeholders involved in the care of the adults
- support the adults in a wide range of daily activities
- deliver individual programs of support with the focus on developing further skills designed to enhance and maximize the potential, capabilities and independence of residents and day attendees

2. Quality

The Support Worker will:

- follow all statutory policies and procedures as per external agencies such as RQIA and NISCC
- be aware of and act in accordance with Camphill Community Glenraig's Health and Safety Policy
- maintain valid NISCC registration and display the basic minimum standard of competencies
- follow emergency protocols put into place to maintain adults safety and that of colleagues and other professionals
- report and record all accidents and significant events as per organisational policies and procedures
- complete daily notes
- ensure work is carried out in line with best practice, upholding person-centred care and holistic approaches
- have an awareness of all Camphill Community Glenraig's policies and procedures and work within these
- be responsible to continuing their own professional development to provide the best possible care to the individuals we support

3. Financial

The Support Worker will:

- ensure organisation resources are used in a cost-effective manner
- identify areas of cost saving within own remit of work where applicable

4. Learning and Development

The Support Worker will:

- participate in regular team meetings and attend supervision and annual appraisal reviews with the line manager in line with the Day Care Minimum Standards
- undertake all mandatory and developmental training as identified by line manager and that required of them to maintain NISCC minimum standards of practice
- will reflect on practice and learn from it contributing to own personal development

5. General

The Support Worker will:

- deal with minor First Aid as required
- be prepared to deal with a range of medical conditions such as Epilepsy and Peg feeding [all necessary training will be provided]
- write daily reports for the individual(s) they support
- write incident and accident reports when required
- participate in various cleaning duties as required to ensure agreed standards are maintained
- be required to carry out any other reasonable duties as requested by their team leader/line manager

Person Specification:

ESSENTIAL CRITERIA – all applicants **MUST** be able to demonstrate either at short-listing or at interview all essential criteria listed below. Applicants should therefore make it clear on their application form whether or not they meet these criteria. Failure to do so may result in you not being shortlisted. The stage in the process when the criteria will be measured is stated below.

The following are essential criteria which will be measured at short listing stage:

Criteria	Essential	Desirable	Evidenced By:
Education/Training/Qualifications	<p><i>Minimum QCF level 2 or equivalent in Health and Social Care or related discipline</i></p> <p>(In the case of applicants who do not have a QCF level 2 in Health and Social Care or equivalent but have at least 1 year's relevant care experience this part of the essential criteria will be waived)</p> <p>GCSE English and Mathematics to Grade C or above or equivalent</p> <p><i>Registered or agreeable to applying for registration with the N. Ireland Social Care Council</i></p>	<p><i>Health & Social Care qualifications, Social Sciences or equivalent (higher than Level 2)</i></p> <p><i>PBS training</i></p> <p><i>Autism training</i></p>	<p><i>Application form</i></p>
Experience	<p><i>At least six months experience in a caring and / or educational support field</i></p> <p>OR</p> <p><i>1 years relevant care experience as stipulated above.</i></p>	<p><i>Experience in health and social care setting</i></p> <p><i>Experience in working with individuals with a disability</i></p> <p><i>Experience of dealing with challenging behaviour, medical conditions (e.g Epilepsy)</i></p>	<p><i>Application from</i></p> <p><i>Interview</i></p>
Specialist Knowledge & Skills	<p><i>Effective communication skills</i></p> <p><i>Ability to work as part of a team</i></p> <p><i>Team worker</i></p> <p><i>Caring & reliable</i></p> <p><i>Maintaining confidentiality</i></p>	<p><i>Knowledge and awareness of PBS framework, its values and approaches.</i></p> <p><i>Knowledge of the values of the organisation</i></p>	<p><i>Application from</i></p> <p><i>Interview</i></p>

	<i>Ability to work under pressure</i>	<i>Knowledge of principles of curative education or social therapy based on Anthroposophical ideals</i> <i>Awareness of the ethos of Camphill movement and principles of Rudolf Steiner</i>	
Circumstances			<i>Interview</i>
Other Requirements	<i>Valid work permit</i> <i>Access NI check</i> <i>Able to fulfil the Occupational Health requirements for the post</i> <i>Job References</i>		<i>Work permit</i> <i>Valid documentation</i> <i>Occupational Health questionnaire</i> <i>2 satisfactory references</i>

The following are essential criteria which will be measured at interview stage:

Criteria	Essential	Desirable	Evidenced By:
Experience	<i>Experience of working with individuals with learning disability</i>	<i>Experience of dealing with challenging behaviours</i>	<i>Interview</i>
Specialist Knowledge & Skills	<i>Effective verbal and written communication skills</i> <i>Willingness to undertake mandatory training</i> <i>Willingness to partake in personal development</i> <i>Appreciate the importance of respecting others and delivering excellent services</i> <i>Caring & reliable</i> <i>Experience of multiagency or multi-disciplinary working</i> <i>Demonstrate a flexible approach to meeting the objectives of the job</i>	<i>Knowledge of learning disabilities and associated mental health issues</i>	<i>Interview</i>
Other Requirements post job offer	<i>Valid work permit</i> <i>Enhanced Access NI check</i>	<i>Hold a full and current driving licence valid for use in the UK and have</i>	<i>Work permit</i> <i>Valid documentation</i>

	<i>Able to fulfil the Occupational Health requirements for the post</i>	<i>access to car on appointment</i>	<i>Occupational Health questionnaire</i>
	<i>Job References</i>		<i>2 satisfactory references</i>

Benefits

- Starting on 20 days annual leave pro rata plus Camphill Community Glenraig recognises 12 statutory days
- Annual incremental pay increase on a 3-point salary scale
- Occupational sick Pay Scheme (qualification period applies)
- Organisational Pension Scheme
- Paid breaks
- Optional access to the Benenden Health Care
- Commitment to development of the staff team through training and learning opportunities
- Free Parking on site
- Death in Service Insurance Benefit 2x salary
- Camphill Community Glenraig site has access to excellent Public Transport links
- Professional registration fees reimbursement i.e., NISCC annual renewal fee

COMPLETED APPLICATION FORMS SHOULD BE FORWARDED TO:

**HR DEPARTMENT
Camphill Community Glenraig
4 Seahill Road
Craigavad
Holywood
Co Down
BT18 0DB**

This Job Description is a general outline of the post as it is currently perceived by Camphill Community Glenraig. It is not intended to be restrictive or definitive.

Each member of staff will have an individual work plan agreed with them following appointment to the post, which is aligned to the organisation's strategic plan.

The responsibilities of the post may change in line with continuous improvements as Camphill Community Glenraig aims to meet its vision and best respond to the needs of individuals accessing our services.



Our Mission:

Camphill Community Glencraig is a person-centred, therapeutic community where children and adults with learning disabilities can live a meaningful life and develop to their full potential through a holistic creative approach. We offer choice and purpose within a sustainable nurturing environment whilst working in close partnership with families and key stake holders in Northern Ireland.

Our Vision:

We have a vision of the world where children and adults, irrespective of ability, can live, learn and work together in a caring community, where positive life experiences within a natural and culturally rich environment, enable each individual to reach their destiny.

Our Values:

- P**ositivity
- O**pportunity
- T**ransparency
- E**quality
- N**ature
- T**herapeutic
- I**nclusivity
- A**ccountability
- L**ife-Long Learning

Positivity

Our main priority is to support the well-being of those in our care at every opportunity. With a POSITIVE approach to life and work, we enable everyone to lead happy and fulfilled lives. We are prepared to take appropriate positive risks to support each individual to reach their potential.

Opportunity

We create diverse OPPORTUNITIES for all who live, learn, and work within Glencraig, to develop creative and meaningful life skills, healthy social relationships and to experience a holistic approach to community life.

Transparency

We embed TRANSPARENCY within our professional model of practice and funding. We actively encourage good transparent governance and standards in our community, seeking continuous improvement.

Equality

In realising the EQUALITY and uniqueness of each individual, we go beyond appreciating and understanding the abilities of those in our care. By recognising their unique individuality and contribution, we focus on developing positive relationships through an inclusive team, where everyone is valued and empowered.

Nature

We are inspired and committed to creating a conscious lifestyle. We are actively involved in reducing our environmental impact through caring for our land in an organic way that is respectful and sustainable whilst using our natural resources responsibly. This allows everyone to grow by engaging with NATURE, in a way that supports development and well-being, in a nurturing environment.

Therapeutic

We are committed to creating a THERAPEUTIC environment where children, young people and adults are supported and cared for through a holistic person-centred approach that integrates home life, education, and work. This is realised through connecting to natural rhythms which advance health and well-being. This approach meets

the needs of each individual, creating a sense of belonging in the world and the confidence and independence to be participants in it.

Inclusivity

We create an INCLUSIVE, diverse community in which each member is accepted, appreciated, and included. We are also committed to engaging with the wider community to promote cultural and creative opportunities, as well as innovative projects.

Accountability

Accountability is important to us, and we hold ourselves individually and collectively ACCOUNTABLE for everything we speak and do. We are especially accountable for the quality of life offered to the children, young people, and adults we carry responsibility for. Their best interests and wellbeing are always our first priority.

Life-Long Learning

We are dedicated to creating and maintaining a life sharing community, in which people from different backgrounds and abilities can live, learn, work, and celebrate together in a homely, welcoming, and peaceful environment. By being open to learning from each other, we promote diverse opportunities of LIFE-LONG LEARNING for each person who is part of Camphill Community Glenraig.

About Camphill

The innovative communities that make up the Camphill Movement have, for almost 80 years, been creating new ways of supporting people with learning disabilities and other special needs so that their full potential can find expression.

The first community was founded at Camphill House, just outside Aberdeen, Scotland, in 1940, to educate children with learning disabilities. At that time, children with learning disabilities didn't usually receive an education, either staying at home or being placed in a hospital.

Camphill's founders, led by Dr Karl König and inspired by the Austrian thinker Rudolf Steiner's philosophy of anthroposophy, wanted to make a real difference in the lives of these people who were marginalised and excluded from society. They believed that children and adults with learning disabilities had much to contribute if only their inner self could find expression.

Dr König felt that, through communities, new ways of healing might be introduced into society to counter some of the more harmful aspects of modern life. The vision still lives and each new generation in Camphill strives towards achieving it.

Camphill Communities are communities with children and adults with learning disabilities living together with co-workers and their families in such a way as to foster mutual help and understanding.

Helper and helped live and work side-by-side, each learning from the other.

Effective community-building does not come about without a struggle and makes tremendous demands on those involved, both humanly and physically. The Camphill way of life provides an enormous stimulus for those who take it up, whatever their age or ability. By providing challenges for self-advancement and by respecting the developing individuality of each person, life in Camphill allows everyone the freedom to grow to his or her fullest potential.

Camphill in Northern Ireland

There are four Camphill Communities in Northern Ireland. Glenraig Community near Holywood in Co Down, Mourne Grange near Kilkeel in Co Down, Clanabogan near Omagh in Co Tyrone and Camphill Holywood with their bakery, coffee shop and Shop in the centre of Holywood in Co Down.

Each Community has a management Council and funding is provided by Health and Social Care Trusts and charitable donations.

Camphill Community Glenraig

Camphill Community Glenraig is an integrated therapeutic community where we aim to maximise the potential of each Child, Young Person and Adult in our care and will endeavour to support families, staff, co-workers, volunteers, and partners of Glenraig.

We are a home to around 50 adults and children with special education, physical and learning needs, long and short-term life sharing volunteer co-workers and their families alongside employed staff members.

It is also the site for Glenraig Special School, supporting both day and boarding pupils and various workshops are available for our residents and day attenders.



CAMPBILL COMMUNITY GLENCR AIG

POSITION APPLYING FOR:
Day Support Worker – 24/61/DSW/WEB

PLEASE COMPLETE IN BLACK INK, TYPESCRIPT OR WORD PROCESSED - ALL APPLICATIONS SHOULD BE LEGIBLE AND WILL BE TREATED IN CONFIDENCE

ONLY APPLICATIONS CONTAINING ALL OF THE INFORMATION WHICH HAS BEEN SOUGHT WILL BE CONSIDERED

PLEASE RETURN COMPLETED FORMS BY: 4pm – Wednesday, 9th October 2024.

To: hr@glenraig.org.uk or alternatively posted applications can be returned to HR Department, Camphill Community Glenraig, 4 Seahill Rd, Craigavad, Holywood, BT18 0DB.

****Monitoring Form must accompany application forms to be considered for shortlisting, CVs will not be accepted ****

Surname:		Title: Mr/Mrs/Miss/Ms Other (please specify)					
Forename(s):		Maiden Name (if appropriate):			Other Former Name(s):		
Home Address:		Address for Correspondence (if different):					
Postcode:		Postcode:					
Home Telephone No. (incl STD Code)		Daytime Telephone No. (incl STD Code)					
Mobile Tel No:		National Insurance No.					
Email Address:							
Do you hold a current full UK driving licence? Yes/No				Do you have access to a form of transport? Yes/No			
Nationality: EC/Non-EC				If Non-EC, please specify			
Do you have the right to work in the UK? Yes / No							
<i>Note: the organisation will require proof of your right to work in the UK e.g. a passport showing that the holder is a citizen of the United Kingdom or a national of the EEA or Switzerland as required by the Immigration, Asylum and Nationality Act 2006.</i>							
Are you currently NISCC Registered? – if yes, please provide registration details below.							
Were you referred by an existing Camphill Community Glenraig Employee? Yes / No							
If yes, please enter the employee's name here: _____							

EXAMINATIONS PENDING

Qualification(s)	Date to be taken

TRAINING

Details of Training Courses attended, and awards achieved, including dates if appropriate.

Details of Course	Organisation who provided Training	Date Course Completed

MEMBERSHIP OF PROFESSIONAL ORGANISATIONS

Date Joined	Institute / Organisation	Grade of Membership (Where appropriate)	Membership Number

PREVIOUS POSTS (Beginning with most recent)

NB: To assist consideration in your application, please give precise dates for each period of employment. This is particularly important when there are time considerations for shortlisting criteria based on experience/post qualification experience.

Name and Address of Employer	Grade/Position and Department/ Speciality	From dd/ mm/ yy	To dd/ mm/ yy
		___/___/___	___/___/___
Duties (briefly) _____ _____ _____ _____ Reason for Leaving _____			
Name and Address of Employer	Grade/Position and Department/ Speciality	From dd/ mm/ yy	To dd/ mm/ yy
		___/___/___	___/___/___
Duties (briefly) _____ _____ _____ _____ Reason for Leaving _____			
Name and Address of Employer	Grade/Position and Department/ Speciality	From dd/ mm/ yy	To dd/ mm/ yy
		___/___/___	___/___/___
Duties (briefly) _____ _____ _____ _____ Reason for Leaving _____			

Name and Address of Employer	Grade/Position and Department/ Speciality	From dd/ mm/ yy	To dd/ mm/ yy
		____/____/____	____/____/____

Duties (briefly)

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Reason for Leaving

.....

Name and Address of Employer	Grade/Position and Department/ Speciality	From dd/ mm/ yy	To dd/ mm/ yy
		____/____/____	____/____/____

Duties (briefly)

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Reason for Leaving

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Please account for periods of time after you completed secondary education and between employment position that have not already been addressed in the application.

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Please detail any other information which may be relevant to your application

(please continue on separate sheet if necessary, clearly marking the question it is linked to)

REFEREES

Please name two referees, (not relatives) one MUST have knowledge of your present/most recent work and be in a supervisory/managerial capacity. Camphill Community Glencraig reserves the right to seek a reference from any previous employment.

Name:	Name:
Capacity in which known	Capacity in which known
Address:	Address:
Postcode:	Postcode:
Email Address:	Email Address:
Daytime Telephone No. (please indicate dialling code)	Daytime Telephone No. (please indicate dialling code)
Contact only if appointment being offered subject to satisfactory reference, Access NI, and health assessment. (please tick) <input type="checkbox"/>	Contact only if appointment being offered subject to satisfactory reference, Access NI, and health assessment. (please tick) <input type="checkbox"/>

SPECIAL REQUIREMENTS

<p>Do you require any special arrangements to be made to assist you if called for interview? Please provide details:</p> <p>.....</p> <p>.....</p> <p>.....</p>

PERSONAL DECLARATION

<p>I hereby confirm that the information I have included in this application form is a true and accurate account. I understand that any false information given may result in a job offer being withdrawn.</p> <p>Signature: Date:</p> <p>Please ensure that you have completed all relevant parts of this application form.</p>

What is your ethnicity?

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box

White

English Welsh Scottish Northern Irish
Irish Irish Traveller Other White background

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African
White and Asian Any other mixed background

Asian/Asian British

Indian Pakistani
Bangladeshi Chinese
Any other Asian background

Black/ African/ Caribbean/ Black British

African Caribbean
Any other Black/African/Caribbean background

Other ethnic group

Arab Any other ethnic group

Disability

Section 1 of the Disability Discrimination Act describes a disabled person as person with a 'physical or mental impairment which has a substantial or long-term effect on his/her ability to carry out normal day-to-day activities'.

Using this definition do you consider yourself to be disabled? Yes No

If you answered yes, is there any reasonable adjustment which you believe is necessary for Camphill Community Glencraig to make to allow you to fulfil the requirements of the job for which you are applying?

What is your sexuality?

Heterosexual/straight Gay woman/lesbian
Gay man Bisexual
Other Prefer not to say

Do you have caring responsibilities? If yes please tick all that apply

None
Primary carer of a child/children (under 18) Primary carer of disabled child/children
Primary carer of disabled adult (18 and over) Primary carer of older person (65+)
Secondary carer Prefer not to say

By completing this form, you have helped us better understand how we, as an employer, ensure equality of opportunity for all. Thank you for completing this form.

Declaration of Convictions Form

We are committed to ensuring equal opportunity for all applicants. Information about criminal convictions is requested to assist the selection process and will be taken into account only when the conviction is considered relevant to the position applied for.

You have applied for a position that is defined as Regulated Activity under the Safeguarding Vulnerable Groups (NI) Order 2007. It also falls within the definition of an “excepted” position under the Rehabilitation of Offenders (Exceptions) Order (NI) 1979. This means that you **must** tell us about **all** offences and convictions, including those considered ‘spent’.

If you have received a formal caution or are currently facing prosecution for a criminal offence you should also bring this to our attention given the “excepted” nature of the role. If you leave anything out it may affect your application.

This information **will** be verified through an Access NI Enhanced Disclosure check if you are considered to be the preferred candidate and are being offered the position. The check will tell us if you have a criminal record or if your name has been included on the Children’s Barred List and/or Vulnerable Adults Barred List. It is to make sure that individuals who might be a risk to children and/or vulnerable adults are not appointed. Access NI has a Code of Practice which explains this in more detail a copy of this can be made available to you should you wish.

Having a criminal record will not necessarily debar you from this position, this will depend on the nature of the position, your offences or other information contained on the Disclosure Certificate or provided directly to us by the Police.

The information received will be treated confidentially and will be assessed alongside normal selection criteria to determine suitability for the position. A separate meeting will be held with you if clarification is required to discuss any issues around your disclosure before a final decision is reached. After the decision has been made the information will be destroyed.

Please complete the section below and return it with your application. The form also asks you to give your written consent to the Access NI check, which will only be obtained if you are the preferred candidate. If you do not consent we will not accept your application.

Applicants can also submit a separate statement of disclosure if they wish. This may include details such as the particular circumstances around the conviction(s); how circumstances may have changed; and what has been learnt from the experience. Applicants can contact the Northern Ireland Association for the Care and Rehabilitation of Offenders (NIACRO) for more information.

**Declaration of Criminal Convictions, Cautions and Bind-Over Orders
In Confidence**

<p>Do you have any prosecutions pending either in Northern Ireland or any other country? (if yes give please give details)</p>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

<p>Have you ever been convicted at a court or cautioned by the police for any offence either in Northern Ireland or any other country?</p>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<p>If yes, please list below details of all convictions, cautions, or bind-over orders. Give as much information as you can, including, if possible, the offence, the approximate date of the court hearing and the court which dealt with the matter.</p>				

<p>Declaration of Abuse Investigation(s)</p>				
<p>Have you ever been the subject of an Adult or Child Abuse investigation which alleged that you were the perpetrator of any adult or child abuse either in Northern Ireland or any other country?</p>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<p>If yes, please list full details below including the name of police unit or HSC Trust involved in the investigation. If possible please provide the approximate date/s.</p>				

Declaration and Consent

I declare that the information I have given is complete and accurate. I understand that I will be asked to complete an Access NI Disclosure Certificate Application Form and where applicable a police check if I am a non-UK National if I am considered to be the preferred candidate and I consent to the Enhanced Disclosure Check being made, and I agree to inquiries relevant to this declaration.

Signature:	Date:
<hr/>	
Print name:	
<hr/>	
Any surname previously known by:	
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Position applied for:	
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